

# Pupil Premium Policy

Campton Academy



Approved by:	
Signed:	
Date approved:	November 2021
Next review due by:	November 2023

## 1. Aims

This policy aims to:

- Provide background information about the pupil premium grant so that all members of the school community understand its purpose and which pupils are eligible
- Set out how the school will make decisions on pupil premium spending
- Summarise the roles and responsibilities of those involved in managing the pupil premium in school

## 2. Legislation and guidance

This policy is based on the [pupil premium conditions of grant guidance \(2021-22\)](#), published by the Education and Skills Funding Agency. It is also based on guidance from the Department for Education (DfE) on [virtual school heads' responsibilities concerning the pupil premium](#), and the [service premium](#).

## 3. Purpose of the grant

- 3.1 The pupil premium grant is additional funding allocated to publicly funded schools to raise the attainment of disadvantaged pupils and support pupils with parents in the armed forces.
- 3.2 The school will use the grant to support these groups, which comprise pupils with a range of different abilities, to narrow any achievement gaps between them and their peers.
- 3.3 We also recognise that not all pupils eligible for pupil premium funding will have lower attainment than their peers. In such cases, the grant will be used to help improve pupils' progress and attainment so that they can reach their full potential.

## 4. Use of the grant

How we will ensure effective use of the Pupil and Service Premium:

- The Pupil Premium will be clearly identifiable within the budget.
- The Principal in consultation with the governors and staff will decide how the Pupil Premium is spent for the benefit of the entitled pupils. Funding will be allocated following a needs analysis which will identify priority groups or individuals.
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive Pupil Premium funding will be socially disadvantaged or underachieving. We also recognise that not all pupils who are socially disadvantaged are registered or qualify for Pupil Premium funding. We therefore reserve the right to allocate the Pupil Premium funding to support any groups of pupils the individual school has legitimately identified as being socially disadvantaged.
- We will assess what additional provision should be made for individual pupils.
- We will be accountable for how the additional funding has been used to support the achievement of those pupils covered by the Pupil Premium.
- The Principal will report to the governing body and parents on how effective the intervention has been in achieving its aims, including publishing online information about how the Premium has been used.
- We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children.
- We will monitor evaluate and review the success of the impact of the pupil premium funding.

## 5. Provision

- 5.1 We will regularly seek to further develop strategies and interventions which can improve the progress and attainment of these pupils.
- 5.2 Examples of the range of provision we may put in place include:
- Having a whole school approach.
  - Early intervention and support for socially disadvantaged pupils.
  - Providing small group or 1:1 support with skilled members of staff to focus on overcoming barriers to learning.

- Have an effective system for identifying, assessing and monitoring pupils with the expectation that pupils in receipt of funding will meet and exceed their individual targets.
- Access to specialist educational group work led by a skilled Higher Level Teaching Assistant.
- Access to 'Time to Talk' sessions and associated work led by the Pastoral Lead.

5.3 We will publish our strategy on the school's use of the pupil premium in each academic year on the school website, in line the DfE's requirements on what academies must publish online.

## 6. Eligible pupils

6.1 The pupil premium is allocated to the school based on the number of eligible pupils in Reception to Year 4.

6.2 Eligible pupils fall into the categories explained below:

- Ever 6 free school meals
- £1345 pupil premium per child  
Pupils recorded in the most recent January school census who are known to have been eligible for free school meals at any point in the last 6 years (as determined by the DfE's latest conditions of grant guidance). This includes pupils first known to be eligible for free school meals in the most recent January census. It does not include pupils who received universal infant free school meals but would not have otherwise received free lunches.
- Looked after children
- £2345 pupil premium per child  
Pupils who are in the care of, or provided with accommodation by, a local authority in England or Wales.
- Post-looked after children
- £2345 pupil premium per child  
Pupils recorded in the most recent January census and alternative provision census who were looked after by an English or Welsh local authority immediately before being adopted, or who left local authority care on a special guardianship order or child arrangements order.
- Ever 6 service children
- £310 pupil premium per child  
Pupils with a parent serving in the regular armed forces, who have been registered as a 'service child' in the school census at any point in the last 6 years (as determined by the DfE's latest conditions of grant guidance), including those first recorded as such in the most recent January census or those in receipt of a child pension from the Ministry of Defence because one of their parents died while serving in the armed forces

## 7. Roles and responsibilities

7.1 Principal and senior leadership team

The Principal and senior leadership team are responsible for:

- Keeping this policy up to date, and ensuring that it is implemented across the school
- Ensuring that all school staff are aware of their role in raising the attainment of disadvantaged pupils and supporting pupils with parents in the armed forces
- Planning Pupil Premium spending and keeping this under constant review, using an evidence-based approach and working with virtual school heads where appropriate
- Monitoring the attainment and progress of pupils eligible for the Pupil Premium to assess the impact of the school's use of the funding
- Reporting on the impact of Pupil Premium spending to the governing body on an ongoing basis
- Publishing the school's Pupil Premium strategy on the school website each academic year, as required by the DfE
- Providing relevant training for staff, as necessary, on supporting disadvantaged pupils and raising attainment

7.2 Governors

The governing body is responsible for:

- Holding the Principal to account for the implementation of this policy
- Ensuring the school is using Pupil Premium funding appropriately, in line with the rules set out in the conditions of grant
- Monitoring the attainment and progress of pupils eligible for the Pupil Premium, in conjunction with the Principal, to assess the impact and effectiveness of the school's use of the funding
- Monitoring whether the school is ensuring value for money in its use of the Pupil Premium
- Challenging the Principal to use the Pupil Premium in the most effective way
- Setting the school's ethos and values around supporting disadvantaged members of the school community

### 7.3 Other school staff

All school staff are responsible for:

- Implementing this policy on a day-to-day basis
- Setting high expectations for all pupils, including those eligible for the Pupil Premium
- Identifying pupils whose attainment is not improving in response to interventions funded by the Pupil Premium, and highlighting these individuals to the Principal
- Sharing insights into effective practice with other school staff

### 7.4 Virtual school heads

Virtual school heads are responsible for managing pupil premium funding for children looked after by a local authority, and allocating it to schools. Their responsibilities include, but are not limited to:

- Identifying the eligible looked after children and informing the local authority
- Making sure methods for allocating and spending ensure that looked after children benefit without delay
- Working with each looked after child's educational setting to put together a personal education plan, agree how Pupil Premium funding will be spent to meet the need identified in this plan, and ensure the funding is spent in this way
- Demonstrating how Pupil Premium funding is raising the achievement of looked after children

## 8. Monitoring arrangements

This policy will be reviewed annually by the Principal. At every review, the policy will be shared with the governing body